12 Days of Giving Promotion

Promotional Rules

Gesa Credit Union

Eligibility: No purchase necessary to enter or win. This promotion is open only to those individuals who are 18 years or older as of the date of entry and who are legal residents of Washington and Idaho and is void where prohibited by law. Employees of Gesa Credit Union (Gesa), its affiliates, subsidiaries, advertising and promotion agencies, and suppliers (collectively the "Employees"), and immediate family members and/or those living in the same household of Employees, are not eligible to participate in this promotion. This promotion is subject to all applicable federal, state, and local laws and regulations. Void where prohibited.

Agreement to Rules: By participating, the Contestant ("You") agrees to be fully and unconditionally bound by these Rules, and You represent and warrant that You meet the eligibility requirements. In addition, You agree to accept the decisions of Gesa as final and binding as it relates to the content of this promotion.

Promotion Period: Entries will be accepted online starting on December 1, 2025, and ending December 12, 2025.

How to Enter: The promotion must be entered by submitting an entry on our Instagram page @GesaCU and Facebook page https://www.facebook.com/GesaCU. The entry must fulfill all requirements, as specified on each post, to be eligible to win a prize. Entries that are incomplete or do not adhere to the rules or specifications may be disqualified at the sole discretion of Gesa. You must provide the information requested. If you use fraudulent methods or otherwise attempt to circumvent the rules, your submission may be removed from eligibility at the sole discretion of Gesa.

Prizes: The Winner(s) of the promotion (the "Winner") will receive one of the following prizes:

- Seattle City passes for 2 child and 2 adult ($456 value)
- $50 gift card to Rocco's Pizza
- $50 gift card to Maple Counter
- 4 Tri-City Americans ticket vouchers (estimated retail value of $118)
- $50 gift card to Lewis County Coffee
- $50 gift card to Quake
- $50 gift card to Hello Sugar, Tickets to the Looff Carousel and Sky Ride
- $50 gift card to Doggie Style Gourmet
- $50 gift card to Birdie's Pie Shop
- 10 flight shareable vouchers to iFly for 5 people ($469 value)
- $500 gift card to Post Hotel

- $250 Visa gift card

Actual/appraised value may differ at time of prize award. The specifics of the prize shall be solely determined by Gesa. No cash or other prize substitution shall be permitted except at Gesa's discretion. Any and all prize-related expenses, including without limitation any and all federal, state, and/or local taxes, shall be the sole responsibility of Winner. Gesa will not be held liable for any increase in income tax liability. Gesa Credit Union will report winnings $600 and over on IRS Form 1099-MISC. Consult your tax advisor. No substitution of prize or transfer/assignment of prize to others or request for the cash equivalent by Winner is permitted. Acceptance of prize constitutes permission for Gesa to use Winner's name, likeness, and entry for purposes of advertising and trade without further compensation unless prohibited by law.

Odds: The odds of winning depend on the number of eligible entries received.

Winner Selection and Notification: Winner will be selected by random drawing under the supervision of Gesa. Winner need not be present to win. Winner will be notified by direct message within one (1) day following selection of Winner. Gesa shall have no liability for Winner's failure to receive notices due to spam, junk email, or other security settings or for Winner's provision of incorrect or otherwise non-functioning contact information. If Winner cannot be contacted, is ineligible, fails to claim the prize within one (1) day from the time award notification was sent, or fails to timely return a completed and executed declaration and release as required, the prize may be forfeited and an alternate Winner selected. Receipt by Winner of the prize offered in this promotion is conditioned upon compliance with any and all federal, state, and local laws and regulations. ANY VIOLATION OF THESE OFFICIAL RULES BY WINNER (AT GESA'S SOLE DISCRETION) WILL RESULT IN WINNER'S DISQUALIFICATION AS A WINNER OF THE PROMOTION, AND ALL PRIVILEGES AS WINNER WILL BE IMMEDIATELY TERMINATED.

Rights Granted by You: By entering this content (e.g., photo, video, text, etc.), You understand and agree that Gesa, anyone acting on behalf of Gesa, and Gesa's licensees, successors, and assigns, shall have the right, where permitted by law, to print, publish, broadcast, distribute, and use in any media now known or hereafter developed, in perpetuity and throughout the World, without limitation, your entry, name, and statements about the promotion for news, publicity, information, trade, advertising, public relations, and promotional purposes, without any further compensation, notice, review, or consent.

Terms & Conditions: Gesa reserves the right, in its sole discretion, to cancel, terminate, modify or suspend the promotion should virus, bug, non-authorized human intervention, fraud, or other cause beyond Gesa's control corrupt or affect the administration, security, fairness, or proper conduct of the promotion. In such case, Gesa may select the Winner from all eligible entries received prior to and/or after (if appropriate) the action taken by Gesa. Gesa reserves the right, in its sole discretion, to disqualify any individual who tampers or attempts to tamper with the entry process or the operation of the promotion or website or violates these Terms & Conditions. Gesa has the right, in its sole discretion, to maintain the integrity of the promotion, to void votes for any reason, including, but not limited to: multiple entries from the same user from different IP addresses; multiple entries from the same computer in excess of that allowed by promotion rules; or the use of bots, macros, scripts, or other technical means for entering. Any attempt by an entrant to deliberately damage any website or undermine the legitimate operation of the promotion may be a violation of criminal and civil laws. Should such an attempt be made, Gesa reserves the right to seek damages to the fullest extent permitted by law.

Limitation of Liability/Release: By entering, You agree to release and hold harmless Instagram, Facebook, Gesa and its subsidiaries, affiliates, advertising and promotion agencies, partners, representatives, agents, successors, assigns, employees, officers, and directors from any liability, illness, injury, death, loss, litigation, claim, or damage that may occur, directly or indirectly, whether caused by negligence or not, from: (i) such entrant's participation in the promotion and/or his/her acceptance, possession, use, or misuse of any prize or any portion thereof; (ii) technical failures of any kind, including but not limited to the malfunction of any computer, cable, network, hardware, or software, or other mechanical equipment; (iii) the unavailability or inaccessibility of any transmissions, telephone, or Internet service; (iv) unauthorized human intervention in any part of the entry process or the Promotion; (v) electronic or human error in the administration of the Promotion or the processing of entries. You acknowledge this promotion is not sponsored, endorsed, administered by, nor associated with Instagram or Facebook.

Disputes: This promotion is governed by the laws of the United States and the state of Washington, without respect to conflict of law doctrines. As a condition of participating in this promotion, participant agrees that any and all disputes that cannot be resolved between the parties, and causes of action arising out of or connected with this promotion, shall be resolved individually, without resort to any

form of class action, exclusively before a court located in Washington having jurisdiction. Further, in any such dispute, under no circumstances shall participant be permitted to obtain awards for, and hereby waives all rights to, punitive, incidental, or consequential damages, including reasonable attorney's fees, other than participant's actual out-of-pocket expenses (i.e. costs associated with entering this promotion). Participant further waives all rights to have damages multiplied or increased.

Privacy Policy: Information submitted with an entry is subject to the Privacy Policy stated on the gesa.com website.

Winners List: To obtain a copy of the Winner's name or a copy of these Official Rules, mail your request along with a stamped, self-addressed envelope to: Gesa Headquarters, PO BOX 500, Richland, WA 99352, Attn: Marketing. Requests must be received no later than December 22, 2025

Sponsor: The Sponsor of the promotion is Gesa Credit Union, PO BOX 500, Richland, WA 99352

This promotion hosted by Gesa Credit Union is in no way sponsored, endorsed, administered by, or associated with Instagram or Meta.